



Montana Employer and Information Agent Guide

with Montana Withholding Tax Tables

Revised October 2022

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What's new?

As of January 1, 2023 the withholding tax tables have been adjusted for inflation.

Beginning with Tax Year 2023, we will no longer mail Withholding Tax Vouchers (Form MW-1). Visit our website at MTRRevenue.gov to download a copy. You may also pay online using the TransAction Portal (TAP) at <https://tap.dor.mt.gov/>.

Introduction

Employers and information agents can use this guide to prepare their Montana Forms MW-3, W-2, and 1099. The guide includes information about Montana filing requirements and instructions for filing the returns with us, including how to file using the TransAction Portal (TAP).

Employers

Employers' Withholding Responsibilities in Montana

Employers are required by law to deduct taxes from wages paid to employees for services performed in Montana, with very limited exceptions. This withholding is part of the employee's wages, but instead of paying the employee the withheld portion, the employer sends it to the Department of Revenue as wage withholding tax. In addition, they must make wage withholding payments and file the applicable Montana forms.

The wages withheld by the employer belong to the employee until paid to the state. Employees trust that their employer sends this amount to Montana on their behalf; as such, it is considered a trust tax. The individual business owner or corporate officer is liable for deducting and paying the wage withholding to Montana. Failure to withhold or pay an employee's wage withholding can result in penalties and interest.

Some employers may not have a physical presence in Montana, but have employees working remotely in Montana, and thus may have wage withholding, filing, and payment requirements even if the employee is considered a nonresident. A nonresident employee working in Montana generally has a filing requirement because Montana source income includes the wages, salary, tips, and other compensation for services performed in the state.

Employers subject to Montana wage withholding requirements must register with the Montana Department of Revenue and file all Montana Forms W-2 and MW-3 annually. Wage withholding payments are due based on the employer's payment schedule.

Payroll Withholding Guidelines

Determine How Much to Withhold

The amount of tax withheld from an employee's pay depends on three factors:

1. the length of the payroll period
2. the employee's gross pay
3. the number of withholding allowances and/or exemptions claimed on the employee's Montana Form MW-4

Wage withholding tax tables can be found at the end of this guide.

Determine Withholding Allowances and Exemptions

Employees report their number of allowances and/or exemptions on Montana Employee's Withholding Allowance and Exemption Certificate (Form MW-4). Allowances are certain deductions employees may take in the calculation of their wage withholding. Allowances include an employee's filing status, number of dependents, and itemized deductions. Exemptions are those services and compensation that are excluded from wage withholding by law.

New employees must complete a Form MW-4 when they are hired. Current employees only need to update their Form MW-4 if their tax situation changes, such as getting married, divorced, or having a child. If an employee submits a Form MW-4 claiming an exemption, the employer must file it through TAP by the last day of the payroll period in which the form was received.

Employees that qualify for an exemption of Montana withholding requirements must submit a Form MW-4 to their employer to request their exemption. Employers must submit new or updated Forms MW-4 through TAP by the last day of the payroll period of when the form was submitted to the employer.

If a Form MW-4 is false or unsubstantiated, we will deny or adjust it and notify both the employer and the employee of the adjustment to the withholding allowances.

Exempt Wages

Employees that qualify under the following exemptions, are not subject to wage withholding:

- **Spouse of U.S. Armed Forces Service Member** – On November 11, 2009, the Military Spouses Residency Relief Act was signed into law. The Act exempts wages paid to the spouse of a U.S. armed forces service member from state income tax if the spouse is a nonresident of the state in which the wages are earned and is present in the state solely to be with the service member who is stationed in the state. To claim the exemption, the service member's spouse must complete Section 2 of Form MW-4 and give it to the employer on or before January 31 of each year.
- **North Dakota Residents Reciprocity** – Subject to an agreement between Montana and North Dakota, North Dakota residents are not taxed on wages earned in Montana. You are not required to withhold Montana income tax in this case.
- **Interstate Transportation** – Employees of motor or rail carriers are subject to the jurisdiction of the Interstate Commerce Commission and to income tax withholding only in their state of residency. Montana resident transportation workers must pay income tax to Montana on all wages.
- **Native Americans** – Wages paid to enrolled members of a Native American tribe are not subject to withholding if they reside on the reservation governed by their tribe and the wages are earned on that reservation. Employees must complete Section 2 of Form MW-4 and give it to the employer, attesting that they reside on their reservation. When wages come from both reservation and non-reservation sources, only the wages from reservation sources are exempt from withholding, and only if employees meet all criteria. When employees do not reside on their reservation for an entire pay period, only wages earned while they reside on the reservation are exempt from taxation, and only if they meet all criteria.

Withholding from Pensions, Annuities, Deferred Compensations, and IRAs

Employee contributions to qualifying annuity contracts such as "tax sheltered" annuity plans for teachers, public employees deferred compensation, or other similar plans, as defined by the Internal Revenue Code (I.R.C.), are exempt from withholding requirements to the extent that the contributions are not included in their adjusted gross income for federal income tax purposes. Contributions made to individual retirement accounts under I.R.C. 3401(a)(12), while considered compensation to the employee, are not subject to Montana withholding if it is reasonably expected that the employee will be able to deduct such amounts as retirement savings account contributions.

A payer is required to withhold on pension payments if the recipient requests withholding. Withholding from pensions can be requested on Form MW-4. The individual must specify a flat dollar amount on Line H of the form ([ARM 42.17.103](#)). More information about withholding on pension payments may be found in the Information Agent section of this guide.

Withholding from Nonresidents and Nonresident Aliens

Compensation to a nonresident or nonresident alien is subject to Montana income tax withholding in all cases unless the compensation is specifically exempted under Montana law. Compensation that may be excluded from federal withholding or Federal Adjusted Gross Income under a U.S. tax treaty is subject to Montana income tax withholding. The determination of whether a nonresident alien qualifies for tax treaty exclusion is not made until the Montana individual income tax return is filed by the nonresident alien.

Foreign Agricultural workers with H-2A visas are exempt from state income tax withholding.

Employment and Payment Exemptions

Certain types of employment and payments can be exempt from wage withholding. The Montana Withholding Exemptions Chart is a guide to show which types of employment and payments are subject to Montana tax withholding. This chart is not all inclusive.

Montana Withholding Exemptions Chart

This list is not inclusive. Please contact the department regarding questions or situations not addressed below or in this guide.

| Classes of Employment | | |
|-----------------------|---|-------------|
| 1 | A dependent of the sole proprietor for whom the sole proprietor may claim an exemption under the Internal Revenue Code | Subject |
| 2 | Spouse or dependent child of sole proprietor | Subject |
| 3 | Corporate officers | Subject |
| 4 | Agricultural labor | Not Subject |
| 5 | Domestic service in a private home, local college club, or local chapter of a college fraternity or sorority | Not Subject |
| 6 | Service performed by a duly ordained, commissioned, or licensed minister of a church in a ministerial duty or by a member of a religious order in the exercise of duties required by the order | Not Subject |
| 7 | Other church employees | Subject |
| 8 | Services of an individual under the age of 18 delivering or distributing newspapers to a point for subsequent delivery or distributions | Not Subject |
| 9 | The sale of newspapers or magazines to ultimate consumers where the newspapers or magazines are sold wholesale to the seller at a fixed price and seller keeps the excess | Not Subject |
| 10 | Freelance correspondents, provided the person is compensated solely by the story/picture | Not Subject |
| 11 | Real estate brokers who are independent contractors | Not Subject |
| 12 | Securities and insurance salespeople (non-statutory) | Subject |
| 13 | Direct sellers engaged in the sale of consumer products, primarily in the customer's home | Not Subject |
| 14 | Cosmetologists and barbers who are independent contractors | Not Subject |
| 15 | Services as an elected public official | Subject |
| 16 | Services performed at a school, college, or university by a currently enrolled student or the spouse of such a student | Subject |
| 17 | Nonresident interstate employees of railroad, trucking, air, and water interstate carriers | Not Subject |
| 18 | Resident interstate employees of railroad, trucking, air, and water interstate carriers | Subject |
| 19 | Service performed by an individual who is enrolled at a nonprofit or public educational institution | Subject |
| 20 | Deceased worker – The deceased worker's final check is not subject to withholding but is subject to individual income tax. Normally, the last check is made out to the decedent rather than to the estate and the wages are included on the W-2. On occasion, the final check is issued to the estate and then entered on a 1099 to the estate. | Not Subject |
| 21 | Companionship services – An employee in domestic service employment to provide companionship services, as defined in 29 CFR 552.6, or respite care for individuals who, because of age or infirmity, are unable to care for themselves as provided under Section 213(a)(15) of the Fair Labor Standards Act. 29 U.S.C. 213, when the person providing the service is employed directly by a family member or an individual who is a legal guardian. | Subject |
| 22 | Officials at school amateur athletic events | Subject |
| 23 | Montana Officials Association members who are assigned to school amateur athletic events | Not Subject |
| 24 | Services performed for a hospital by a patient of that hospital | Not Subject |
| 25 | Services performed in Montana in the employ of any other state or the United States government | Subject |
| 26 | Services by a citizen or resident of the United States for a foreign government or an international organization | Not Subject |
| 27 | Active duty as a member of the regular armed forces of the United States, as defined in 10 U.S.C. 101 (33) | Not Subject |
| 28 | National Guard training as provided in 5 U.S.C. 5517(d) | Subject |
| 29 | Person performing services in return for aid or sustenance only, payment in kind | Subject |
| 30 | Employer payment for, or a contribution toward, the cost of any employee benefit group plan or program including but not limited to life or hospitalization insurance for the employee or dependents | Not Subject |
| Type of Payments | | |
| 1 | Payments in any medium other than cash | Subject |
| 2 | Payments in the form of lodging or meals, and the services are performed by the employee at the request of and for the convenience of the employer | Not Subject |
| 3 | Tips for services rendered at a place licensed to provide food, beverage, or lodging in accordance with Section 3402(k) of the Internal Revenue Code of 1954 | Not Subject |
| 4 | Allocated tips | Not Subject |
| 5 | All other tips | Subject |

Supplemental Wages

Supplemental wages, such as commissions, bonuses, or overtime pay, are subject to withholding based on the total of the regular and supplemental wages. If supplemental wages are paid separately (for example, a holiday bonus), you can choose to withhold the tax by using one of the following ways:

- the total of the supplemental wage and the regular wage for the current payroll period
- the total of the supplemental wage and the regular wage for the last preceding payroll period that falls within the same calendar year
- a flat 6 percent of the supplemental wage.

Media Credit Loan-out Withholding

Production companies approved to claim the Media Credit must pay loan-out withholding for any compensation paid to a loan-out company. A loan-out company is a personal service company contracted with and retained by a production company to provide individual personnel who are not employees of the production company (including actors, directors, producers, writers, production designers, production managers, costume designers, directors of photography, editors, casting directors, first assistant directors, second unit directors, stunt coordinators, and similar personnel) for performance of services used directly in a qualified production activity. Compensation is considered payments by the production company to the loan-out company for personal services ([15-31-1003\(3\), MCA](#)).

Production companies must pay loan-out withholding at a rate of 6.9% of compensation paid and file a reconciliation form with us by January 31. The reconciliation form is completed on the TransAction Portal (TAP) at <https://tap.dor.mt.gov>. The production company must register for a Media Credit Withholding account to file the reconciliation form and provide a Loan-Out Withholding Certificate (Form LOWCERT) to a loan-out company to report loan-out withholding paid on behalf of the company. The loan-out company must provide the employee a copy of the Form LOWCERT by February 28.

The production company does not need to file Form LOWCERT with us, but should keep a copy on record to provide to us if requested. The employee of the loan-out company reports the withholding amount on Form 2, Refundable Credits and Other Payments Schedule, line 4.

Important: Do not file a Form MW-3 if the Form 1099 does not report withholding.

Information Agents Reporting requirements

Information agents distribute interest, rent, salaries, wages, premiums, annuities, compensations, remunerations, emoluments, or other fixed or determinable annual or periodical gains, profits, and income to individuals, trusts, estates, and pass-through entities.

Information agents must file the applicable Form 1099 with Montana if they make a distribution to a Montana resident or Montana business in the amounts below. If the information agent paid withholding on behalf of the payee, the Forms 1099 must be filed along with a Form MW-3. These forms are due by January 31 of each year.

| Form | Title | Amount |
|-----------|---|----------------------|
| 1042-S | Foreign Person's U.S. Source Income Subject to Withholding | \$600 |
| 1099-A | Acquisition or Abandonment of Secured Property | Federal requirements |
| 1099-B | Proceeds From Broker and Barter Exchange Transactions | \$600 |
| 1099-C | Cancellation of Debt | \$600 |
| 1099-CAP | Changes in Corporate Control and Capital Structure | \$600 |
| 1099-DIV | Dividends and Distributions | \$10 |
| 1099-G | Certain Government Payments | \$600 |
| 1099-INT | Interest Income | \$10 |
| 1099-K | Merchant Card and Third Party Network Payments | \$600 |
| 1099-LTC | Long-Term Care and Accelerated Death Benefits | \$600 |
| 1099-MISC | Miscellaneous Income | \$600 |
| 1099-NEC | Nonemployee Compensation | \$600 |
| 1099-OID | Original Issue Discount | \$10 |
| 1099-PATR | Taxable Distributions from Cooperatives | \$10 |
| 1099-Q | Payments from Qualified Education Programs | \$600 |
| 1099-QA | Distributions from ABLE Accounts | \$600 |
| 1099-R | Distributions from Pensions, Annuities, Retirement or Profit-Sharing Plans, IRAs, Insurance Contracts, Etc. | \$600 |
| 1099-S | Proceeds from Real Estate Transactions | Federal requirements |
| 1099-SA | Distributions from an HSA, Archer MSA, or Medicare Advantage MSA | \$600 |
| 1098-T | Tuition Statement | \$600 |
| W-2G | Certain Gambling Winnings | \$600 |

Information agents can withhold Montana income tax for a recipient of a distribution from a deferred compensation plan, individual retirement plan, or commercial annuity when requested by a payee. The payee must complete and submit a Form MW-4 to the information agent to report the amount of desired withholding. If an information agent withholds Montana income tax on behalf of a recipient of retirement distributions, the agent must file the Montana Annual W-2 1099 Withholding Tax Reconciliation (Form MW-3) to report an annual reconciliation of all withholding paid during the year.

Mineral Royalty Payments and Withholding

Remitters making mineral royalty payments from a property in Montana to a royalty owner must withhold tax if the royalty payment is more than \$166 in the current period or more than \$2,000 if paid annually. Remitters must file a Montana Annual Mineral Royalty Withholding Tax Reconciliation. For more information, please review the [Mineral Royalty Withholding Tax Guide](#) and [15-30-2536 through 15-30-2547, MCA](#).

Montana Withholding Payments

Payment Schedule and Lookback Period

Withholding payments are due based on the total amount withheld during the lookback period. The lookback period is the 12-month period from July 1 of the preceding year to June 30 of the current year. For new businesses, payments are due monthly until the initial lookback period is completed.

We complete a review of an employer’s lookback period to determine if the reporting and payment schedule will change for the next calendar year. If the payment schedule will change in the following year, we will notify the employer by November 1 of the current year about the new reporting and payment requirements.

Employers that did not have employees or make distributions for the entire duration of the lookback period follow the Withholding Payments Schedule unless notified by us.

Withholding Payments Schedule

| Amount Withheld during Lookback Period | Payment Schedule | Filing Schedule |
|--|--|--|
| \$12,000 or more | Accelerated - pay per federal schedule | MW-3 and W-2s are due January 31 for all Payment Schedules |
| \$1,200-11,999 | Monthly - pay on the 15th of the following month | |
| \$1,199 or less | Annual - pay on January 31 of the following year | |
| Not Required | Payments are not required | |

Making Payments

Employers may send payments more frequently than defined by the payment schedule.

Paying online is the quickest and most convenient way to ensure a payment is recorded quickly and accurately. Payment options are:

| Online | Online | Mail Check |
|--|--|---|
| Transaction Portal https://tap.dor.mt.gov | ACH Credit MTRevenue.gov | Send MW-1 payment voucher and check as instructed on the form |
| Pay with an e-check (free) or with a credit/debit card (small fee) by logging into the withholding account or without logging in from the home page. | Transfer funds from your financial institution to the Department of Revenue. See our website for more information. | To ensure proper credit to your account, you must include the Account ID and payment period on the voucher. |

Annual Filing Requirements

Filing Forms MW-3, W-2, and 1099

Employers and information agents reporting withholding must file a complete Montana Annual W-2 1099 Withholding Tax Reconciliation (Form MW-3) with us by January 31. Employers must include all Forms W-2 for each employee along with the Form MW-3, regardless of whether any tax was withheld. Information agents must file Forms 1099 along with the Form MW-3 if withholding was paid on behalf of the payee. Information agents that issue both Forms 1099 and W-2 must file a combined Form MW-3.

If you discover an error on your Form MW-3, you must amend your form, remit any tax due, and file corrected W-2s and/or 1099s for each affected recipient.

Forms 1099 issued to a Montana resident or business without withholding are due by January 31. A Form MW-3 is not required with Forms 1099 that do not report withholding.

Important: The department does not accept:

- Federal Form W-3 in place of the Form MW-3
- Forms 1099 or W-2 with truncated SSNs or FEINs
- Forms MW-3 filed with Forms 1099 that do not report withholding

Penalties

Penalties and interest are assessed if you do not file or pay on time.

Late Payment Penalty

Late payment penalty is assessed at 1.5 percent per month on the unpaid tax, not to exceed 15 percent of the tax due, if tax is not paid by the due date on the payment schedule.

Interest

Interest on tax not paid by the due date, as established on the payment schedule is assessed at the rate of 9.25 percent per year and accrues at 0.02534 percent daily on the unpaid tax.

Late Filing Penalty

Forms W-2 not filed by January 31, are subject to a penalty of \$5 per Form W-2 with a minimum penalty of \$50.

Failure to Withhold or Pay and Other Penalties

If an employer fails to deduct and withhold the tax from wages as required under [15-30-2502, MCA](#), and thereafter the income tax against which the withholdings may be credited is paid, the amount required to be deducted and withheld shall not be collected from the employer. However, such payment does not relieve the employer from liability for penalties, interest, or other additions to the tax because of such failure to deduct and withhold. The employer will not be relieved from their liability for payment of the amounts required to be withheld unless they can show that the income tax against which the required withholdings may be credited has been paid.

Failing to pay amounts withheld within the time provided is considered an illegal conversion of trust monies. The owners of the business are personally liable for the tax due even if the business is a corporation. The taxes are not dischargeable in the case of a bankruptcy, either by the business or individual that is liable for the tax.

If it is established that you knowingly or purposely intended to evade tax or any other lawful requirements, an additional penalty of 15% of the tax due for each month or fraction of a month, not to exceed 75% of the tax due, may be assessed ([15-1-216, MCA](#)).

Recordkeeping

You must keep your payroll records for five years from the date wages were paid. These records must be available for review by us so that we may ensure you are complying with Montana tax law.

The following documentation is required for an audit:

- beginning and ending date of each pay period
- total wages paid during each pay period
- method of payment
- employees' names, SSNs, and wages for each pay period
- employees' Forms W-4 for all payroll periods
- Forms MW-3, W-2, and 1099

For a complete explanation of the records to keep, refer to [ARM 42.17.203](#).

Manage Your TAP Account

You may register for a business account electronically through [TAP](#) or by using the Montana Department of Revenue [Business Registration \(Form GenReg\)](#). In TAP, you can file returns electronically as well as manage tax account details.

The following information is required to register for a TAP account:

- **Federal Employer Identification Number** as used to report to the Internal Revenue Service.
- **Date** employees started working in Montana
- **Legal business name** as associated with the identification number and as reported to the Internal Revenue Service.
- **Assumed business name, trade name, or DBA**. This is the name used before the public.
- **Legal business address**. This must be the physical street address of the legal business headquarters.
- **Current mailing address**. This may be a post office box or other address. This is the address where the department will send all correspondence.
- **Contact name and phone number**. This is the individual that will act as the entity's representative.

Access and Manage Your TAP Account

Once we have approved your registration, you will receive an Account ID. Include this ID on all correspondence, payments, and returns sent to us and is used to sign up for a TAP account. In TAP, you can view and print returns, make and view payments, view balances, view letters, manage login access, and add or edit name and address information. You can also manage your account by mailing or faxing your changes to us.

Change a Business Name

You can change your legal business name through TAP, or by faxing or mailing a written request to us. The request must include the Account ID, FEIN, current legal business name, new legal business name, contact name, and phone number.

Change a Business Address

Mailing or location addresses can be changed through TAP, or by fax or mail. In the request, include the Account ID, FEIN, current legal business name, contact name, and phone number.

Close a Withholding Account

If you sell or close your business, change its entity type, or discontinue paying Montana wages and do not anticipate paying Montana wages within the next 12 months, fax or mail a written request to close your withholding account. Include your Account ID, FEIN, business name, contact name, phone number, reason for closure, and date of the last payroll.

Employers must make a final payment and file final Forms MW-3 and W-2 within 30 days of ceasing to be an employer or paying payroll.

File a Power of Attorney

A [Power of Attorney](#) form is necessary in instances when a tax preparer, or any other nonowner that is not otherwise listed as a contact on the account, needs access to or needs to discuss with us any information regarding your withholding account. File a Power of Attorney using Montana [Form POA](#) or on [TAP](#). The department will also accept a federal Form 2848 if it includes authorization for an employer's Montana tax return.

Grant Third Party Online Access

Third-party online access can be granted to an accountant, bookkeeper, tax preparer, or other professional conducting business on behalf of their client (the tax account holder) using TAP. With applicable validation, third parties can request access to the customer's tax account and receive immediate pay access without the customer granting access. The tax account holder can grant different levels of access to their account. This access remains in effect until the tax account holder removes or changes permission. If someone requests access to your account, you, as the tax account holder, will receive an email stating who requested access. If you choose not to grant access, no action is required. See our website at [MTRevenue.gov](#) for further assistance.

Register for a Withholding Account

Businesses withholding on a Montana taxpayer must register for a Withholding account.

When completing the business registration, choose “Withholding” as the tax type.

Important: Do not register for a withholding account if you are an information agent that does not pay withholding on behalf of a payee

Register for a File Processing Account

A File Processing Account allows taxpayers to upload their W-2, 1099, or MW-3 files.

TIP: Information agents that do not withhold on recipients only have to register a File Processing Account

Add a File Process Account to an Existing TAP Account

1. Log into the existing TAP Account.
2. On the “Summary” page, select “More...”
3. Under “Registration Options,” select “Register to Upload W2, 1099, or Withholding Files.”
4. Follow the onscreen prompts to register your account.

If an employer does not have a TAP login, they can register for a File Processing account.

1. From the TAP homepage, under “Businesses,” select “View More Options.”
2. Select “Register to Upload a W-2, 1099, or Withholding File.”
3. Follow the onscreen prompts to register the File Processing account.

Filing Options

The most accurate and efficient way to file Forms MW-3, W-2, and 1099 is electronically through TAP. TAP offers two options for filing: TAP Single Entry and File Upload.

TAP Single Entry

TAP Single Entry may be used by employers and information agents that have an established withholding tax account.

1. Log into your TAP and select the withholding account.
2. Select “File Return” to file the Form MW-3. Your return will be pre-populated from records we have on file, including payments. Complete the deposit period end dates on column A of the return and update other information if needed.
3. After the Form MW-3 is complete, enter the Forms W-2 and/or 1099.

File Upload

The TAP File Processing account is for businesses or an entity’s representative who would like to upload MW-3, W-2, or 1099 files. To use this feature, the business or entity representative must establish a TAP Login and File Processing account.

Log into TAP, and follow the steps provided with the File Processing account to upload files. Forms W- 2, 1099, or withholding files must be in the standard EFW2 or Pub 1220 file format. **Images and PDFs are not accepted. Use TAP Single Entry to enter data from PDFs.**

Approved Payroll Software

You may use an approved third-party software vendor to file Forms MW-3, W-2 and 1099. Visit MTRevenue.gov for a list of [approved software products](#).

Mail

Send paper forms to:

Montana Department of Revenue
PO Box 5835
Helena, MT 59604-5835

Questions? Call us at (406) 444-6900, or Montana Relay at 711 for the hearing impaired. Email questions to MTDORWithholding@mt.gov.

Monthly Withholding Table

| Gross Wages Paid | | Number of Exemptions | | | | | | | | | | |
|------------------|---------------|---|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| At Least | But Less Than | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | AMOUNT TO BE WITHHELD | | | | | | | | | | |
| 0 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50 | 100 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 100 | 200 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 200 | 300 | 5 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 300 | 400 | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 400 | 500 | 8 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 500 | 600 | 10 | 7 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 600 | 700 | 12 | 9 | 5 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 700 | 800 | 16 | 10 | 7 | 4 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 800 | 900 | 21 | 13 | 9 | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 0 |
| 900 | 1,000 | 25 | 18 | 11 | 8 | 5 | 2 | 0 | 0 | 0 | 0 | 0 |
| 1,000 | 1,100 | 30 | 22 | 14 | 10 | 6 | 3 | 0 | 0 | 0 | 0 | 0 |
| 1,100 | 1,200 | 34 | 26 | 19 | 11 | 8 | 5 | 2 | 0 | 0 | 0 | 0 |
| 1,200 | 1,300 | 38 | 31 | 23 | 16 | 10 | 7 | 4 | 1 | 0 | 0 | 0 |
| 1,300 | 1,400 | 43 | 35 | 28 | 20 | 12 | 9 | 6 | 3 | 0 | 0 | 0 |
| 1,400 | 1,500 | 49 | 40 | 32 | 24 | 17 | 11 | 7 | 4 | 1 | 0 | 0 |
| 1,500 | 1,600 | 55 | 44 | 36 | 29 | 21 | 14 | 9 | 6 | 3 | 0 | 0 |
| 1,600 | 1,700 | 61 | 50 | 41 | 33 | 26 | 18 | 11 | 8 | 5 | 2 | 0 |
| 1,700 | 1,800 | 67 | 56 | 46 | 38 | 30 | 22 | 15 | 10 | 7 | 3 | 0 |
| 1,800 | 1,900 | 73 | 62 | 52 | 42 | 34 | 27 | 19 | 12 | 8 | 5 | 2 |
| 1,900 | 2,000 | 79 | 68 | 58 | 48 | 39 | 31 | 24 | 16 | 10 | 7 | 4 |
| 2,000 | 2,100 | 85 | 74 | 64 | 54 | 43 | 36 | 28 | 20 | 13 | 9 | 6 |
| 2,100 | 2,200 | 91 | 80 | 70 | 60 | 49 | 40 | 32 | 25 | 17 | 11 | 8 |
| 2,200 | 2,300 | 97 | 86 | 76 | 66 | 55 | 45 | 37 | 29 | 22 | 14 | 9 |
| 2,300 | 2,400 | 103 | 92 | 82 | 72 | 61 | 51 | 41 | 34 | 26 | 18 | 11 |
| 2,400 | 2,500 | 109 | 98 | 88 | 78 | 67 | 57 | 46 | 38 | 30 | 23 | 15 |
| 2,500 | 2,750 | 119 | 109 | 98 | 88 | 78 | 67 | 57 | 46 | 38 | 30 | 23 |
| 2,750 | 3,000 | 134 | 124 | 113 | 103 | 93 | 82 | 72 | 61 | 51 | 41 | 34 |
| 3,000 | 3,250 | 149 | 139 | 128 | 118 | 108 | 97 | 87 | 76 | 66 | 56 | 45 |
| 3,250 | 3,500 | 164 | 154 | 143 | 133 | 123 | 112 | 102 | 91 | 81 | 71 | 60 |
| 3,500 | 3,750 | 179 | 169 | 158 | 148 | 138 | 127 | 117 | 106 | 96 | 86 | 75 |
| 3,750 | 4,000 | 194 | 184 | 173 | 163 | 153 | 142 | 132 | 121 | 111 | 101 | 90 |
| 4,000 | 4,250 | 209 | 199 | 188 | 178 | 168 | 157 | 147 | 136 | 126 | 116 | 105 |
| 4,250 | 4,500 | 224 | 214 | 203 | 193 | 183 | 172 | 162 | 151 | 141 | 131 | 120 |
| 4,500 | 4,750 | 239 | 229 | 218 | 208 | 198 | 187 | 177 | 166 | 156 | 146 | 135 |
| 4,750 | 5,000 | 254 | 244 | 233 | 223 | 213 | 202 | 192 | 181 | 171 | 161 | 150 |
| 5,000 | 5,250 | 269 | 259 | 248 | 238 | 228 | 217 | 207 | 196 | 186 | 176 | 165 |
| 5,250 | 5,500 | 284 | 274 | 263 | 253 | 243 | 232 | 222 | 211 | 201 | 191 | 180 |
| 5,500 | 5,750 | 299 | 289 | 278 | 268 | 258 | 247 | 237 | 226 | 216 | 206 | 195 |
| 5,750 | 6,000 | 314 | 304 | 293 | 283 | 273 | 262 | 252 | 241 | 231 | 221 | 210 |
| 6,000 | 6,250 | 329 | 319 | 308 | 298 | 288 | 277 | 267 | 256 | 246 | 236 | 225 |
| 6,250 | 6,500 | 344 | 334 | 323 | 313 | 303 | 292 | 282 | 271 | 261 | 251 | 240 |
| 6,500 | 6,750 | 359 | 349 | 338 | 328 | 318 | 307 | 297 | 286 | 276 | 266 | 255 |
| 6,750 | 7,000 | 374 | 364 | 353 | 343 | 333 | 322 | 312 | 301 | 291 | 281 | 270 |
| 7,000 | 7,250 | 389 | 379 | 368 | 358 | 348 | 337 | 327 | 316 | 306 | 296 | 285 |
| 7,250 | 7,500 | 404 | 394 | 383 | 373 | 363 | 352 | 342 | 331 | 321 | 311 | 300 |
| 7,500 | 7,750 | 419 | 409 | 398 | 388 | 378 | 367 | 357 | 346 | 336 | 326 | 315 |
| 7,750 | 8,000 | 434 | 424 | 413 | 403 | 393 | 382 | 372 | 361 | 351 | 341 | 330 |
| 8,000 | 8,250 | 449 | 439 | 428 | 418 | 408 | 397 | 387 | 376 | 366 | 356 | 345 |
| 8,250 | 8,500 | 464 | 454 | 443 | 433 | 423 | 412 | 402 | 391 | 381 | 371 | 360 |
| 8,500 | 8,750 | 479 | 469 | 458 | 448 | 438 | 427 | 417 | 406 | 396 | 386 | 375 |
| 8,750 | 9,000 | 494 | 484 | 473 | 463 | 453 | 442 | 432 | 421 | 411 | 401 | 390 |
| 9,000 | 9,250 | 509 | 499 | 488 | 478 | 468 | 457 | 447 | 436 | 426 | 416 | 405 |
| 9,250 | 9,500 | 524 | 514 | 503 | 493 | 483 | 472 | 462 | 451 | 441 | 431 | 420 |
| 9,500 | 9,750 | 539 | 529 | 518 | 508 | 498 | 487 | 477 | 466 | 456 | 446 | 435 |
| 9,750 | 10,000 | 554 | 544 | 533 | 523 | 513 | 502 | 492 | 481 | 471 | 461 | 450 |
| 10,000 | 10,250 | 569 | 559 | 548 | 538 | 528 | 517 | 507 | 496 | 486 | 476 | 465 |
| 10,250 | 10,500 | 584 | 574 | 563 | 553 | 543 | 532 | 522 | 511 | 501 | 491 | 480 |
| 10,500 | 10,750 | 599 | 589 | 578 | 568 | 558 | 547 | 537 | 526 | 516 | 506 | 495 |
| 10,750 | 11,000 | 614 | 604 | 593 | 583 | 573 | 562 | 552 | 541 | 531 | 521 | 510 |
| | | 6.6% of the amount over 11,000 plus.... | | | | | | | | | | |
| 11,000 | or more | 622 | 611 | 601 | 591 | 580 | 570 | 559 | 549 | 539 | 528 | 518 |

Semi-Monthly Withholding Table

| Gross Wages Paid | | Number of Exemptions | | | | | | | | | | |
|------------------|---------------|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| At Least | But Less Than | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | AMOUNT TO BE WITHHELD | | | | | | | | | | |
| 0 | 50 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50 | 100 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 100 | 150 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 150 | 200 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 200 | 250 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 250 | 300 | 5 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 300 | 350 | 6 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 350 | 400 | 8 | 5 | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 400 | 450 | 10 | 7 | 5 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 450 | 500 | 13 | 9 | 5 | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
| 500 | 600 | 16 | 12 | 8 | 5 | 4 | 2 | 1 | 0 | 0 | 0 | 0 |
| 600 | 700 | 20 | 17 | 13 | 9 | 6 | 4 | 2 | 1 | 0 | 0 | 0 |
| 700 | 800 | 26 | 21 | 17 | 13 | 10 | 6 | 4 | 3 | 1 | 0 | 0 |
| 800 | 900 | 32 | 27 | 22 | 18 | 14 | 10 | 6 | 4 | 3 | 1 | 0 |
| 900 | 1,000 | 38 | 33 | 28 | 22 | 18 | 15 | 11 | 7 | 5 | 3 | 2 |
| 1,000 | 1,100 | 44 | 39 | 34 | 28 | 23 | 19 | 15 | 11 | 8 | 5 | 3 |
| 1,100 | 1,200 | 50 | 45 | 40 | 34 | 29 | 24 | 20 | 16 | 12 | 8 | 5 |
| 1,200 | 1,300 | 56 | 51 | 46 | 40 | 35 | 30 | 25 | 20 | 16 | 13 | 9 |
| 1,300 | 1,400 | 62 | 57 | 52 | 46 | 41 | 36 | 31 | 26 | 21 | 17 | 13 |
| 1,400 | 1,500 | 68 | 63 | 58 | 52 | 47 | 42 | 37 | 32 | 27 | 21 | 18 |
| 1,500 | 1,600 | 74 | 69 | 64 | 58 | 53 | 48 | 43 | 38 | 33 | 27 | 22 |
| 1,600 | 1,700 | 80 | 75 | 70 | 64 | 59 | 54 | 49 | 44 | 39 | 33 | 28 |
| 1,700 | 1,800 | 86 | 81 | 76 | 70 | 65 | 60 | 55 | 50 | 45 | 39 | 34 |
| 1,800 | 1,900 | 92 | 87 | 82 | 76 | 71 | 66 | 61 | 56 | 51 | 45 | 40 |
| 1,900 | 2,000 | 98 | 93 | 88 | 82 | 77 | 72 | 67 | 62 | 57 | 51 | 46 |
| 2,000 | 2,100 | 104 | 99 | 94 | 88 | 83 | 78 | 73 | 68 | 63 | 57 | 52 |
| 2,100 | 2,200 | 110 | 105 | 100 | 94 | 89 | 84 | 79 | 74 | 69 | 63 | 58 |
| 2,200 | 2,300 | 116 | 111 | 106 | 100 | 95 | 90 | 85 | 80 | 75 | 69 | 64 |
| 2,300 | 2,400 | 122 | 117 | 112 | 106 | 101 | 96 | 91 | 86 | 81 | 75 | 70 |
| 2,400 | 2,500 | 128 | 123 | 118 | 112 | 107 | 102 | 97 | 92 | 87 | 81 | 76 |
| 2,500 | 2,600 | 134 | 129 | 124 | 118 | 113 | 108 | 103 | 98 | 93 | 87 | 82 |
| 2,600 | 2,700 | 140 | 135 | 130 | 124 | 119 | 114 | 109 | 104 | 99 | 93 | 88 |
| 2,700 | 2,800 | 146 | 141 | 136 | 130 | 125 | 120 | 115 | 110 | 105 | 99 | 94 |
| 2,800 | 2,900 | 152 | 147 | 142 | 136 | 131 | 126 | 121 | 116 | 111 | 105 | 100 |
| 2,900 | 3,000 | 158 | 153 | 148 | 142 | 137 | 132 | 127 | 122 | 117 | 111 | 106 |
| 3,000 | 3,100 | 164 | 159 | 154 | 148 | 143 | 138 | 133 | 128 | 123 | 117 | 112 |
| 3,100 | 3,200 | 170 | 165 | 160 | 154 | 149 | 144 | 139 | 134 | 129 | 123 | 118 |
| 3,200 | 3,300 | 176 | 171 | 166 | 160 | 155 | 150 | 145 | 140 | 135 | 129 | 124 |
| 3,300 | 3,400 | 182 | 177 | 172 | 166 | 161 | 156 | 151 | 146 | 141 | 135 | 130 |
| 3,400 | 3,500 | 188 | 183 | 178 | 172 | 167 | 162 | 157 | 152 | 147 | 141 | 136 |
| 3,500 | 3,600 | 194 | 189 | 184 | 178 | 173 | 168 | 163 | 158 | 153 | 147 | 142 |
| 3,600 | 3,700 | 200 | 195 | 190 | 184 | 179 | 174 | 169 | 164 | 159 | 153 | 148 |
| 3,700 | 3,800 | 206 | 201 | 196 | 190 | 185 | 180 | 175 | 170 | 165 | 159 | 154 |
| 3,800 | 3,900 | 212 | 207 | 202 | 196 | 191 | 186 | 181 | 176 | 171 | 165 | 160 |
| 3,900 | 4,000 | 218 | 213 | 208 | 202 | 197 | 192 | 187 | 182 | 177 | 171 | 166 |
| 4,000 | 4,100 | 224 | 219 | 214 | 208 | 203 | 198 | 193 | 188 | 183 | 177 | 172 |
| 4,100 | 4,200 | 230 | 225 | 220 | 214 | 209 | 204 | 199 | 194 | 189 | 183 | 178 |
| 4,200 | 4,300 | 236 | 231 | 226 | 220 | 215 | 210 | 205 | 200 | 195 | 189 | 184 |
| 4,300 | 4,400 | 242 | 237 | 232 | 226 | 221 | 216 | 211 | 206 | 201 | 195 | 190 |
| 4,400 | 4,500 | 248 | 243 | 238 | 232 | 227 | 222 | 217 | 212 | 207 | 201 | 196 |
| 4,500 | 4,600 | 254 | 249 | 244 | 238 | 233 | 228 | 223 | 218 | 213 | 207 | 202 |
| 4,600 | 4,700 | 260 | 255 | 250 | 244 | 239 | 234 | 229 | 224 | 219 | 213 | 208 |
| 4,700 | 4,800 | 266 | 261 | 256 | 250 | 245 | 240 | 235 | 230 | 225 | 219 | 214 |
| 4,800 | 4,900 | 272 | 267 | 262 | 256 | 251 | 246 | 241 | 236 | 231 | 225 | 220 |
| 4,900 | 5,000 | 278 | 273 | 268 | 262 | 257 | 252 | 247 | 242 | 237 | 231 | 226 |
| 5,000 | 5,100 | 284 | 279 | 274 | 268 | 263 | 258 | 253 | 248 | 243 | 237 | 232 |
| 5,100 | 5,200 | 290 | 285 | 280 | 274 | 269 | 264 | 259 | 254 | 249 | 243 | 238 |
| 5,200 | 5,300 | 296 | 291 | 286 | 280 | 275 | 270 | 265 | 260 | 255 | 249 | 244 |
| 5,300 | 5,400 | 302 | 297 | 292 | 286 | 281 | 276 | 271 | 266 | 261 | 255 | 250 |
| 5,400 | 5,500 | 308 | 303 | 298 | 292 | 287 | 282 | 277 | 272 | 267 | 261 | 256 |
| 5,500 | or more | 6.6% of the amount over 5,500 plus.... | | | | | | | | | | |
| | | 311 | 306 | 301 | 295 | 290 | 285 | 280 | 275 | 270 | 264 | 259 |

Bi-Weekly Withholding Table

| Gross Wages Paid | | Number of Exemptions | | | | | | | | | | |
|------------------|---------------|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| At Least | But Less Than | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | AMOUNT TO BE WITHHELD | | | | | | | | | | |
| 0 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30 | 40 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40 | 50 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50 | 60 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60 | 70 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 70 | 80 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 80 | 90 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 90 | 100 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 100 | 125 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 125 | 150 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 150 | 175 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 175 | 200 | 3 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 200 | 225 | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 225 | 250 | 4 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 250 | 300 | 5 | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 300 | 400 | 8 | 5 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 400 | 500 | 12 | 9 | 5 | 4 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
| 500 | 600 | 17 | 13 | 10 | 6 | 4 | 3 | 1 | 0 | 0 | 0 | 0 |
| 600 | 700 | 21 | 17 | 14 | 10 | 7 | 5 | 3 | 2 | 0 | 0 | 0 |
| 700 | 800 | 27 | 23 | 18 | 15 | 11 | 8 | 5 | 3 | 2 | 1 | 0 |
| 800 | 900 | 33 | 29 | 24 | 19 | 16 | 12 | 9 | 5 | 4 | 2 | 1 |
| 900 | 1,000 | 39 | 35 | 30 | 25 | 20 | 17 | 13 | 10 | 6 | 4 | 3 |
| 1,000 | 1,100 | 45 | 41 | 36 | 31 | 26 | 21 | 17 | 14 | 10 | 7 | 5 |
| 1,100 | 1,200 | 51 | 47 | 42 | 37 | 32 | 27 | 23 | 18 | 15 | 11 | 8 |
| 1,200 | 1,300 | 57 | 53 | 48 | 43 | 38 | 33 | 29 | 24 | 19 | 16 | 12 |
| 1,300 | 1,400 | 63 | 59 | 54 | 49 | 44 | 39 | 35 | 30 | 25 | 20 | 17 |
| 1,400 | 1,500 | 69 | 65 | 60 | 55 | 50 | 45 | 41 | 36 | 31 | 26 | 21 |
| 1,500 | 1,600 | 75 | 71 | 66 | 61 | 56 | 51 | 47 | 42 | 37 | 32 | 27 |
| 1,600 | 1,700 | 81 | 77 | 72 | 67 | 62 | 57 | 53 | 48 | 43 | 38 | 33 |
| 1,700 | 1,800 | 87 | 83 | 78 | 73 | 68 | 63 | 59 | 54 | 49 | 44 | 39 |
| 1,800 | 1,900 | 93 | 89 | 84 | 79 | 74 | 69 | 65 | 60 | 55 | 50 | 45 |
| 1,900 | 2,000 | 99 | 95 | 90 | 85 | 80 | 75 | 71 | 66 | 61 | 56 | 51 |
| 2,000 | 2,100 | 105 | 101 | 96 | 91 | 86 | 81 | 77 | 72 | 67 | 62 | 57 |
| 2,100 | 2,200 | 111 | 107 | 102 | 97 | 92 | 87 | 83 | 78 | 73 | 68 | 63 |
| 2,200 | 2,300 | 117 | 113 | 108 | 103 | 98 | 93 | 89 | 84 | 79 | 74 | 69 |
| 2,300 | 2,400 | 123 | 119 | 114 | 109 | 104 | 99 | 95 | 90 | 85 | 80 | 75 |
| 2,400 | 2,500 | 129 | 125 | 120 | 115 | 110 | 105 | 101 | 96 | 91 | 86 | 81 |
| 2,500 | 2,600 | 135 | 131 | 126 | 121 | 116 | 111 | 107 | 102 | 97 | 92 | 87 |
| 2,600 | 2,700 | 141 | 137 | 132 | 127 | 122 | 117 | 113 | 108 | 103 | 98 | 93 |
| 2,700 | 2,800 | 147 | 143 | 138 | 133 | 128 | 123 | 119 | 114 | 109 | 104 | 99 |
| 2,800 | 2,900 | 153 | 149 | 144 | 139 | 134 | 129 | 125 | 120 | 115 | 110 | 105 |
| 2,900 | 3,000 | 159 | 155 | 150 | 145 | 140 | 135 | 131 | 126 | 121 | 116 | 111 |
| 3,000 | 3,100 | 165 | 161 | 156 | 151 | 146 | 141 | 137 | 132 | 127 | 122 | 117 |
| 3,100 | 3,200 | 171 | 167 | 162 | 157 | 152 | 147 | 143 | 138 | 133 | 128 | 123 |
| 3,200 | 3,300 | 177 | 173 | 168 | 163 | 158 | 153 | 149 | 144 | 139 | 134 | 129 |
| 3,300 | 3,400 | 183 | 179 | 174 | 169 | 164 | 159 | 155 | 150 | 145 | 140 | 135 |
| 3,400 | 3,500 | 189 | 185 | 180 | 175 | 170 | 165 | 161 | 156 | 151 | 146 | 141 |
| 3,500 | 3,600 | 195 | 191 | 186 | 181 | 176 | 171 | 167 | 162 | 157 | 152 | 147 |
| 3,600 | 3,700 | 201 | 197 | 192 | 187 | 182 | 177 | 173 | 168 | 163 | 158 | 153 |
| 3,700 | 3,800 | 207 | 203 | 198 | 193 | 188 | 183 | 179 | 174 | 169 | 164 | 159 |
| 3,800 | 3,900 | 213 | 209 | 204 | 199 | 194 | 189 | 185 | 180 | 175 | 170 | 165 |
| 3,900 | 4,000 | 219 | 215 | 210 | 205 | 200 | 195 | 191 | 186 | 181 | 176 | 171 |
| 4,000 | 4,100 | 225 | 221 | 216 | 211 | 206 | 201 | 197 | 192 | 187 | 182 | 177 |
| 4,100 | 4,200 | 231 | 227 | 222 | 217 | 212 | 207 | 203 | 198 | 193 | 188 | 183 |
| 4,200 | 4,300 | 237 | 233 | 228 | 223 | 218 | 213 | 209 | 204 | 199 | 194 | 189 |
| 4,300 | 4,400 | 243 | 239 | 234 | 229 | 224 | 219 | 215 | 210 | 205 | 200 | 195 |
| 4,400 | 4,500 | 249 | 245 | 240 | 235 | 230 | 225 | 221 | 216 | 211 | 206 | 201 |
| 4,500 | 4,600 | 255 | 251 | 246 | 241 | 236 | 231 | 227 | 222 | 217 | 212 | 207 |
| 4,600 | 4,700 | 261 | 257 | 252 | 247 | 242 | 237 | 233 | 228 | 223 | 218 | 213 |
| 4,700 | or more | 6.6% of the amount over 4,700 plus.... | | | | | | | | | | |
| | | 264 | 260 | 255 | 250 | 245 | 240 | 236 | 231 | 226 | 221 | 216 |

Weekly Withholding Table

| Gross Wages Paid | | Number of Exemptions | | | | | | | | | | |
|------------------|---------------|-----------------------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| At Least | But Less Than | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | AMOUNT TO BE WITHHELD | | | | | | | | | | |
| 0 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25 | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30 | 35 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 35 | 40 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40 | 45 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 45 | 50 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50 | 55 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 55 | 60 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 60 | 65 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 65 | 70 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 70 | 75 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 75 | 80 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 80 | 85 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 85 | 90 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 90 | 95 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 95 | 100 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 100 | 110 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 110 | 120 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 120 | 130 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 130 | 140 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 140 | 150 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 150 | 160 | 3 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 160 | 170 | 3 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 170 | 180 | 4 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 180 | 195 | 4 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 195 | 210 | 5 | 3 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 210 | 225 | 6 | 4 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 225 | 240 | 6 | 5 | 3 | 2 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 240 | 255 | 7 | 5 | 4 | 2 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
| 255 | 270 | 8 | 6 | 4 | 3 | 2 | 1 | 0 | 0 | 0 | 0 | 0 |
| 270 | 285 | 8 | 7 | 5 | 3 | 2 | 1 | 1 | 0 | 0 | 0 | 0 |
| 285 | 300 | 9 | 7 | 6 | 4 | 2 | 2 | 1 | 0 | 0 | 0 | 0 |
| 300 | 320 | 10 | 8 | 6 | 5 | 3 | 2 | 1 | 1 | 0 | 0 | 0 |
| 320 | 340 | 11 | 9 | 7 | 5 | 4 | 2 | 2 | 1 | 0 | 0 | 0 |
| 340 | 360 | 12 | 10 | 8 | 6 | 5 | 3 | 2 | 1 | 1 | 0 | 0 |
| 360 | 380 | 13 | 11 | 9 | 7 | 5 | 4 | 2 | 2 | 1 | 0 | 0 |
| 380 | 400 | 15 | 12 | 10 | 8 | 6 | 5 | 3 | 2 | 1 | 1 | 0 |
| 400 | 500 | 18 | 16 | 13 | 11 | 9 | 7 | 5 | 4 | 2 | 2 | 1 |
| 500 | 600 | 24 | 22 | 19 | 17 | 15 | 12 | 10 | 8 | 6 | 5 | 3 |
| 600 | 700 | 30 | 28 | 25 | 23 | 21 | 18 | 16 | 13 | 11 | 9 | 7 |
| 700 | 800 | 36 | 34 | 31 | 29 | 27 | 24 | 22 | 19 | 17 | 15 | 12 |
| 800 | 900 | 42 | 40 | 37 | 35 | 33 | 30 | 28 | 25 | 23 | 21 | 18 |
| 900 | 1,000 | 48 | 46 | 43 | 41 | 39 | 36 | 34 | 31 | 29 | 27 | 24 |
| 1,000 | 1,100 | 54 | 52 | 49 | 47 | 45 | 42 | 40 | 37 | 35 | 33 | 30 |
| 1,100 | 1,200 | 60 | 58 | 55 | 53 | 51 | 48 | 46 | 43 | 41 | 39 | 36 |
| 1,200 | 1,300 | 66 | 64 | 61 | 59 | 57 | 54 | 52 | 49 | 47 | 45 | 42 |
| 1,300 | 1,400 | 72 | 70 | 67 | 65 | 63 | 60 | 58 | 55 | 53 | 51 | 48 |
| 1,400 | 1,500 | 78 | 76 | 73 | 71 | 69 | 66 | 64 | 61 | 59 | 57 | 54 |
| 1,500 | 1,600 | 84 | 82 | 79 | 77 | 75 | 72 | 70 | 67 | 65 | 63 | 60 |
| 1,600 | 1,700 | 90 | 88 | 85 | 83 | 81 | 78 | 76 | 73 | 71 | 69 | 66 |
| 1,700 | 1,800 | 96 | 94 | 91 | 89 | 87 | 84 | 82 | 79 | 77 | 75 | 72 |
| 1,800 | 1,900 | 102 | 100 | 97 | 95 | 93 | 90 | 88 | 85 | 83 | 81 | 78 |
| 1,900 | 2,000 | 108 | 106 | 103 | 101 | 99 | 96 | 94 | 91 | 89 | 87 | 84 |
| 2,000 | 2,100 | 114 | 112 | 109 | 107 | 105 | 102 | 100 | 97 | 95 | 93 | 90 |
| 2,100 | 2,200 | 120 | 118 | 115 | 113 | 111 | 108 | 106 | 103 | 101 | 99 | 96 |
| 2,200 | 2,300 | 126 | 124 | 121 | 119 | 117 | 114 | 112 | 109 | 107 | 105 | 102 |
| 2,300 | 2,400 | 132 | 130 | 127 | 125 | 123 | 120 | 118 | 115 | 113 | 111 | 108 |
| 2,400 | or more | 135 | 133 | 130 | 128 | 126 | 123 | 121 | 118 | 116 | 114 | 111 |

Daily Withholding Table

| Gross Wages Paid | | Number of Exemptions | | | | | | | | | | |
|------------------|---------------|-----------------------|----|----|----|----|----|----|----|----|----|----|
| At Least | But Less Than | 0 | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| | | AMOUNT TO BE WITHHELD | | | | | | | | | | |
| 0 | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 5 | 10 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 10 | 15 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 15 | 20 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 20 | 25 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 25 | 30 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 30 | 35 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 35 | 40 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 40 | 45 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 45 | 50 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 50 | 55 | 2 | 2 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 0 |
| 55 | 60 | 2 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 |
| 60 | 65 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 | 0 |
| 65 | 70 | 3 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 0 | 0 | 0 |
| 70 | 75 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | 1 | 1 | 0 | 0 |
| 75 | 80 | 3 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | 1 | 0 | 0 |
| 80 | 85 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | 1 | 0 |
| 85 | 90 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 1 | 1 | 1 | 1 |
| 90 | 95 | 4 | 4 | 4 | 3 | 3 | 2 | 2 | 2 | 1 | 1 | 1 |
| 95 | 100 | 5 | 4 | 4 | 4 | 3 | 3 | 2 | 2 | 2 | 1 | 1 |
| 100 | 105 | 5 | 5 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 2 | 1 |
| 105 | 110 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 2 | 2 |
| 110 | 115 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 3 | 2 | 2 |
| 115 | 120 | 6 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 3 | 2 |
| 120 | 125 | 6 | 6 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 3 | 2 |
| 125 | 130 | 6 | 6 | 6 | 5 | 5 | 5 | 4 | 4 | 4 | 3 | 3 |
| 130 | 135 | 7 | 6 | 6 | 6 | 5 | 5 | 5 | 4 | 4 | 3 | 3 |
| 135 | 140 | 7 | 7 | 6 | 6 | 6 | 5 | 5 | 4 | 4 | 4 | 3 |
| 140 | 145 | 7 | 7 | 7 | 6 | 6 | 5 | 5 | 5 | 4 | 4 | 4 |
| 145 | 150 | 8 | 7 | 7 | 7 | 6 | 6 | 5 | 5 | 5 | 4 | 4 |
| 150 | 155 | 8 | 8 | 7 | 7 | 6 | 6 | 6 | 5 | 5 | 5 | 4 |
| 155 | 160 | 8 | 8 | 7 | 7 | 7 | 6 | 6 | 6 | 5 | 5 | 5 |
| 160 | 165 | 8 | 8 | 8 | 7 | 7 | 7 | 6 | 6 | 6 | 5 | 5 |
| 165 | 170 | 9 | 8 | 8 | 8 | 7 | 7 | 7 | 6 | 6 | 6 | 5 |
| 170 | 175 | 9 | 9 | 8 | 8 | 8 | 7 | 7 | 7 | 6 | 6 | 5 |
| 175 | 180 | 9 | 9 | 9 | 8 | 8 | 8 | 7 | 7 | 7 | 6 | 6 |
| 180 | 185 | 10 | 9 | 9 | 9 | 8 | 8 | 8 | 7 | 7 | 6 | 6 |
| 185 | 190 | 10 | 10 | 9 | 9 | 9 | 8 | 8 | 7 | 7 | 7 | 6 |
| 190 | 195 | 10 | 10 | 10 | 9 | 9 | 8 | 8 | 8 | 7 | 7 | 7 |
| 195 | 200 | 11 | 10 | 10 | 10 | 9 | 9 | 8 | 8 | 8 | 7 | 7 |
| 200 | 205 | 11 | 11 | 10 | 10 | 9 | 9 | 9 | 8 | 8 | 8 | 7 |
| 205 | 210 | 11 | 11 | 10 | 10 | 10 | 9 | 9 | 9 | 8 | 8 | 8 |
| 210 | 215 | 11 | 11 | 11 | 10 | 10 | 10 | 9 | 9 | 9 | 8 | 8 |
| 215 | 220 | 12 | 11 | 11 | 11 | 10 | 10 | 10 | 9 | 9 | 9 | 8 |
| 220 | 225 | 12 | 12 | 11 | 11 | 11 | 10 | 10 | 10 | 9 | 9 | 8 |
| 225 | 230 | 12 | 12 | 12 | 11 | 11 | 11 | 10 | 10 | 10 | 9 | 9 |
| 230 | 235 | 13 | 12 | 12 | 12 | 11 | 11 | 11 | 10 | 10 | 9 | 9 |
| 235 | 240 | 13 | 13 | 12 | 12 | 12 | 11 | 11 | 10 | 10 | 10 | 9 |
| 240 | 245 | 13 | 13 | 13 | 12 | 12 | 11 | 11 | 11 | 10 | 10 | 10 |
| 245 | 250 | 14 | 13 | 13 | 13 | 12 | 12 | 11 | 11 | 11 | 10 | 10 |
| 250 | 255 | 14 | 14 | 13 | 13 | 12 | 12 | 12 | 11 | 11 | 11 | 10 |
| 255 | 260 | 14 | 14 | 13 | 13 | 13 | 12 | 12 | 12 | 11 | 11 | 11 |
| 260 | 265 | 14 | 14 | 14 | 13 | 13 | 13 | 12 | 12 | 12 | 11 | 11 |
| 265 | 270 | 15 | 14 | 14 | 14 | 13 | 13 | 13 | 12 | 12 | 12 | 11 |
| 270 | 280 | 15 | 15 | 15 | 14 | 14 | 13 | 13 | 13 | 12 | 12 | 12 |
| 280 | 290 | 16 | 15 | 15 | 15 | 14 | 14 | 14 | 13 | 13 | 13 | 12 |
| 290 | 300 | 16 | 16 | 16 | 15 | 15 | 15 | 14 | 14 | 14 | 13 | 13 |
| 300 | 310 | 17 | 17 | 16 | 16 | 16 | 15 | 15 | 15 | 14 | 14 | 13 |
| 310 | 320 | 18 | 17 | 17 | 17 | 16 | 16 | 15 | 15 | 15 | 14 | 14 |
| 320 | 330 | 18 | 18 | 18 | 17 | 17 | 16 | 16 | 16 | 15 | 15 | 15 |
| 330 | or more | 19 | 18 | 18 | 17 | 17 | 17 | 16 | 16 | 16 | 15 | 15 |

Weekly Payroll Period

Step 1: Calculate Taxable earnings "T" $T = G - (\$40 \times N)$

Step 2: Calculate Withholding Tax "W" $W = A + (B \times (T - C))$

Net Taxable Earnings, T

ROUND ALL RESULTS TO NEAREST DOLLAR

| At least... | Less than | A | Plus | B | Times the amount which T exceeds | C |
|-------------|-----------|-------|------|-------|----------------------------------|---------|
| \$0 | \$147 | \$0 | plus | 1.80% | of the taxable earnings | \$0 |
| \$147 | \$314 | \$3 | plus | 4.40% | of the net taxable earnings over | \$147 |
| \$314 | \$2,515 | \$10 | plus | 6.00% | of the net taxable earnings over | \$314 |
| \$2,515 | and over | \$142 | plus | 6.60% | of the net taxable earnings over | \$2,515 |

Daily Payroll Period

Step 1: Calculate Taxable earnings "T" $T = G - (\$6 \times N)$

Step 2: Calculate Withholding Tax "W" $W = A + (B \times (T - C))$

Net Taxable Earnings, T

ROUND ALL RESULTS TO NEAREST DOLLAR

| At least... | Less than | A | Plus | B | Times the amount which T exceeds | C |
|-------------|-----------|------|------|-------|----------------------------------|-------|
| \$0 | \$21 | \$0 | plus | 1.80% | of the taxable earnings | \$0 |
| \$21 | \$45 | \$0 | plus | 4.40% | of the net taxable earnings over | \$21 |
| \$45 | \$358 | \$1 | plus | 6.00% | of the net taxable earnings over | \$45 |
| \$358 | and over | \$20 | plus | 6.60% | of the net taxable earnings over | \$358 |

Annual Payroll Period

Step 1: Calculate Taxable earnings "T" $T = G - (\$2,070 \times N)$

Step 2: Calculate Withholding Tax "W" $W = A + (B \times (T - C))$

Net Taxable Earnings, T

ROUND ALL RESULTS TO NEAREST DOLLAR

| At least... | Less than | A | Plus | B | Times the amount which T exceeds | C |
|-------------|-----------|---------|------|-------|----------------------------------|-----------|
| \$0 | \$7,630 | \$0 | plus | 1.80% | of the taxable earnings | \$0 |
| \$7,630 | \$16,350 | \$137 | plus | 4.40% | of the net taxable earnings over | \$7,630 |
| \$16,350 | \$130,790 | \$521 | plus | 6.00% | of the net taxable earnings over | \$16,350 |
| \$130,790 | and over | \$7,387 | plus | 6.60% | of the net taxable earnings over | \$130,790 |

Example 1: An employee earns \$550 during a semi-monthly payroll period and claims five withholding allowances.

Step 1: $T = \$550 - (\$86 \times 5) = \$120$

Step 2: $W = \$0 + (0.018 \times (\$120 - \$0)) = \2 Rounded to the nearest dollar

Example 2: An employee claiming two exemptions earns \$2,950 during a bi-weekly payroll period.

Step 1: $T = \$2,950 - (\$80 \times 2) = \$2,790$

Step 2: $W = \$20 + (0.060 \times (\$2,790 - \$629)) = \150 Rounded to the nearest dollar

Example 3: An employee claiming one exemption earns \$135 during a weekly payroll period.

Step 1: $T = \$135 - (\$37 \times 1) = \$98$

Step 2: $W = \$0 + (0.018 \times (\$98 - \$0)) = \2 Rounded to the nearest dollar